

Nonprofit Leadership Forum

A program to build the leadership capabilities in nonprofits

Integrates real-world discussions with proven strategies

Participants set the agenda



Dynamic Growth Strategies

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Consulting • Organizational Evolution
Facilitation • Training • Assessments





Program Overview

Perhaps the most critical success factor facing organizations today is leadership. Before and beyond sound financial management, client-focused services, and donor enhancement, the ability to lead can catapult an organization to greatness. Leaders provide vision, strategy, and inspiration. When combined with effective management skills, they provide solid results throughout the organization. To help you recognize and develop your leaders, this program will help you:

- Define, compare and contrast leadership and management.
- Identify and discuss your perceptions, ideas, and outlook on leadership.
- Recognize what is important to you in a leader.
- Transform common management activities into leadership opportunities.
- Gain perspective on how you can contribute to a group's success now and in the future.
- Understand and implement strategies to demonstrate leadership with all stakeholders—from the Board to those served by the organization.

This program utilizes experiential activities, case studies, assessments, and group discussion to apply concepts to current situations.

A key element to the success of this program is the integration of group discussion focused on current issues and dilemmas faced by participants.

Participants will design their leadership development plan and to receive feedback from other participants and the facilitator.

There are four group sessions and two individual sessions. During each group session, approximately half of the time is devoted to group discussion of current issues and ideas. Individual sessions focus on applying concepts and ideas for each participant.

The Annual Schedule and Content



Group Session 1: Leadership and Management

- Definitions
- Perceptions
- How they compare and contrast
- The nonprofit leader of today (and tomorrow)
- Group discussion on current issues, ideas, and application

Group Session 2: Myself as a Leader

- Individual differences in leadership
- How a manager develops
- New manager assimilation

Individual Session

Group Session 3: Motivating others and Empowerment

- The big lie: motivating and empowering
- Creating the environment for passion and accomplishment
- Setting the example

Group Session 4: Coaching skills for building relationships

- Stakeholder wants, needs, and roles
- Communicating with honesty and respect
- Building lasting relationship
- Behaving in a way that builds trust

Individual Session

Information and Registration



Duration and Schedule

Group sessions are 2½ hours each and held 11:30-2:00. Lunch is included. All sessions will be in the greater Dallas metroplex area. The current schedule is:

March 23

June 1

September 21

December 7

Individual sessions are 90 minutes each and will be scheduled during the Forum.

Materials

All program materials are included. Each participant will complete the DiSC® profile following the first session.

Cost is \$195, payable by the first session.

For More Information and to Register

Contact David Cegelski at Dynamic Growth Strategies at 214-801-2708 or david@dynamicgrowthstrategies.com.

Dynamic Growth Strategies



Proven results for changing times.™

Today's changing business climate requires nimble, practical solutions. This rapid pace of change and ambiguity means that leaders must be equipped with razor-sharp skills and knowledge to meet new challenges and to implement cutting-edge programs. To help you meet this challenge, the people at **Dynamic Growth Strategies** bring 30 years experience in management, training, coaching, and organizational evolution. They have the proven results to apply to your situation.

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Our Services Include:

- Training**— more than 20 years experience and a library of more than 25 programs ready for customization and delivery
- Coaching**— tailored and targeted for your managers beginning with assessment and ending with results
- Teambuilding**—building collaborative teams and leaders in a diverse array of settings and industries
- Organizational Evolution**— helping you develop business plans and then the people and processes to ensure success
- Facilitation**—meeting management, Board development, conference planning and implementation
- Assessments**—personal style, personality, career, team, conflict resolution, and stress management as some of the assessments we can utilize with you or for usage during a program

David Cegelski



David has spent the last 30 years helping businesses and organizations shape their future through innovative management development, business-centered organizational development, and a keen focus on business growth strategies. Much of his work has been on developing teams, managers, and processes that align with an organization's mission.

Most of David's career was at Nortel Networks where he held leadership positions in Training, Organizational Development, Sales Operations, and Marketing. In addition to Nortel, he has worked in banking, higher education, retail, and nonprofit organizations. His work has included enterprise-wide projects as well as individual coaching. He has been a successful small-business owner for seven years in consulting, retail, and leasing. This breadth of experience enables him to work to improve a range of companies, organizations, and individuals.

A regular speaker at conferences, he is eager to share his knowledge with a variety of companies, nonprofits, and organizations. He works with everything from Fortune 100 companies to nonprofits, schools, religious institutions, camps, and addiction treatment centers.

David is a member of the American Society for Training and Development. He has a M. Ed. in Human Resource Development and a B. S. in Organizational Communication, both from The University of Texas at Austin. He holds licenses from the Center for Creative Leadership, Inscape, and Myers-Briggs. In Dallas, he serves on the Business Advisory Council for Brookhaven College and is active in other community and educational organizations including board membership.

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Clients



The following is a partial list of wonderful nonprofit organizations we have served:

- Akiba Academy
- Attitudes & Attire
- Blondes vs. Brunettes Tackling Alzheimer's
- Collin County Community College
- Girl Scouts, Tejas Chapter
- Grayson County College
- Jewish Federation of Dallas
- Levine Academy
- Metrocrest Chamber of Commerce
- North Lake College
- PATH (People Attempting to Help)
- Project Transformation
- The Women's Chorus of Dallas
- Turtle Creek Chorale
- Youth First Texas

